

**Children's and /Youth Ministries Workers Covenant
Of Bethel Baptist Church**

The Children's and Youth Ministries of Bethel Baptist Church affirm the importance and value of all children and youth by ministering to their spiritual, physical, and emotional needs. A priority of these ministries is the provision of a safe environment in which children and youth may worship, learn, and enjoy fellowship. To accomplish this, Bethel Baptist Church enlists as volunteer workers those members who have demonstrated through their lives a commitment to a maturing relationship with Jesus Christ and who wish to make a positive contribution to the work of children's and youth ministry. Recognizing the worth of these ministries and the importance of providing a safe environment for their participants, Bethel Baptist Church and the workers of the Children's and Youth Ministries covenant together to achieve this goal. This covenant relationship calls for both Bethel Baptist Church and each worker to accept and fulfill specific responsibilities. The signing of this Workers Covenant by the worker, and a staff minister on behalf of the church, demonstrates the commitment of each to provide the most secure and meaningful environment possible for the children and youth in their care.

Affirmation of the Covenant by Bethel Baptist Church

Desiring to support your work in the Children's and Youth Ministries, Bethel Baptist Church will covenant with you to provide

the safest environment for the children/youth with whom you will work. To this end, Bethel Baptist Church:

- Will help you find the place in children's/youth ministry in which your gifts, talents, and interests can best be utilized.
- Will provide the resources and equipment necessary for you to fulfill your role as a worker in the Children's and Youth Ministries.
- Will provide opportunities for you to receive training that will enhance your ability to serve as an effective worker.
- Will be supportive and appreciative of all positive efforts you undertake while working in the Children's and Youth Ministries.

Signed _____ Date _____
(Minister, on behalf of Bethel Baptist Church)

Affirmation of the Covenant by the Children's/Youth Ministry Worker

Desiring to serve as a worker within the Children's and Youth Ministries, I covenant with Bethel Baptist Church to provide the safest environment for the children/youth with whom I will work. To this end, I:

- Acknowledge that I have the affirmative character traits expected in children's and youth workers and that I have no inclinations that would cause parental concern for the well being of a child or youth with whom I would work.
- Acknowledge that I have not been, and will not be, intentionally involved in any behavior that is unlawful and/or harmful to a child or youth. .
- Will endeavor to participate in all training opportunities offered for workers in the children's/youth ministry.

Further, in recognition of the importance in fostering the safest environment possible for the children and/or youth with whom I will work, I will provide the names of three individuals who can affirm the suitability and advantage of my service within the Children's and Youth Ministry.

Signed _____ Date _____

Print Name _____ Date _____

Application for Volunteer Ministry
Bethel Baptist Church
(Please type or print)

Date _____ Name: _____
Maiden Name _____ Name you go by _____
Address _____ City _____ State _____ Zip _____
Home Phone _____ Business Phone _____
Drivers License# _____ Member of Bethel Baptist ____ YES ____ NO
State _____ Expiration Date _____ If YES, date joined _____
Date of Birth _____ Social Security# _____ -- _____ -- _____

I am particularly interested in working with: (Please check all that apply)

_____ infants/toddlers	_____ grades 9-12	_____ Other (VBS, etc.)
_____ preschool/kindergarten	_____ Sunday School	_____
_____ grades 1-6	_____ Mission Programs	_____
_____ grades 7-8	_____ Music Ministry	_____

List previous experience working with children and/or youth. (List church as well as other organizations, paid as well as volunteer work, description of duties and approximate dates.)

Preschool _____

Children _____

Youth _____

Special Training or Certificates (CPR, First Aid, CDL Permit etc. Please include expiration date for each). _____

Your Name _____

Please provide in the spaces below the name, address, and telephone number of three individuals who will affirm and recommend you for service in the children's and/or youth ministry. Please list individuals who are non-family members.

Either the Pastor, Youth Minister or Children's Minister will contact the individuals whose names you have provided and will maintain the confidentiality of any statements they may make.

Name _____ Telephone Number _____
Address _____
City _____ State _____ Zip _____

Name _____ Telephone Number _____
Address _____
City _____ State _____ Zip _____

Name _____ Telephone Number _____
Address _____
City _____ State _____ Zip _____

Because Bethel Baptist Church cares for our children and youth and desires to protect them, we ask you to please answer the following questions. We understand the following questions are personal and will be held in confidence.

1 Is there any reason, including those that are physical or mental related, that might keep you from effectively working with children or youth, or might cause harm to a child or youth?
____ Yes ____ No

Additional comments: _____

2 Would anything in your work or personal history make you unsuitable for work with children or youth?
____ Yes ____ No

Additional Comments: _____

The information contained in this application is correct to the best of my knowledge. I authorize Bethel Baptist Church to obtain information from references, churches and other organizations listed herein and to conduct a criminal background check. I also authorize any references, churches, or other organizations listed in this application to give you any information, including opinions, that they may have regarding my character and fitness for work with children or youth. In consideration of the receipt and evaluation of this application, I hereby release any individual, church, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may be at any time result to me, my heirs, or family on account of compliance or any attempts to comply, with this organization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I have carefully read the forgoing release and know the contents thereof, and sign this release as my own free act.

Applicants Signature _____ Date _____